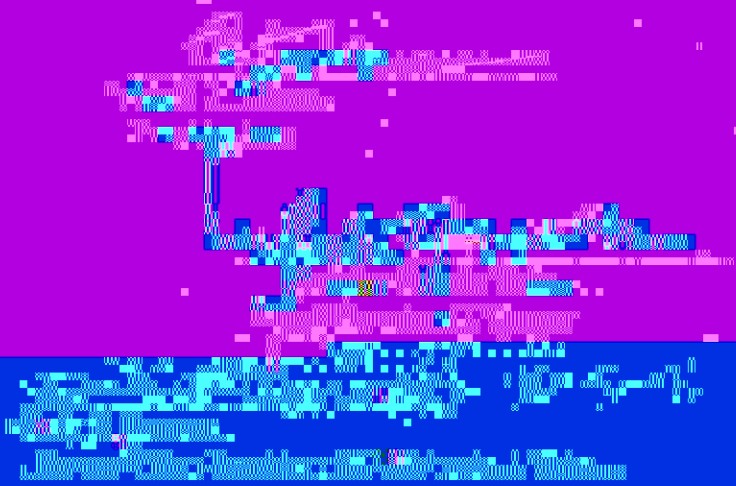


MEMORANDUM OF AGREEMENT

...man...
...series. This process is separate and
...apart from the reclassification process.
...and...
...Sections A-F and H.
...modified Article XVI, Section D,
...AGREEMENT.

The Union and the College agree on this 17th day of October 2011
to implement Article X of Section 16 of the Constitution

For Kan... College of New...



President, AFT Local 2274

Vice President, AFT Local 2274

Performance-Based Promotions Program for AFT Professional Grades

With execution of all the requirements, and the annual and the annual...
The...
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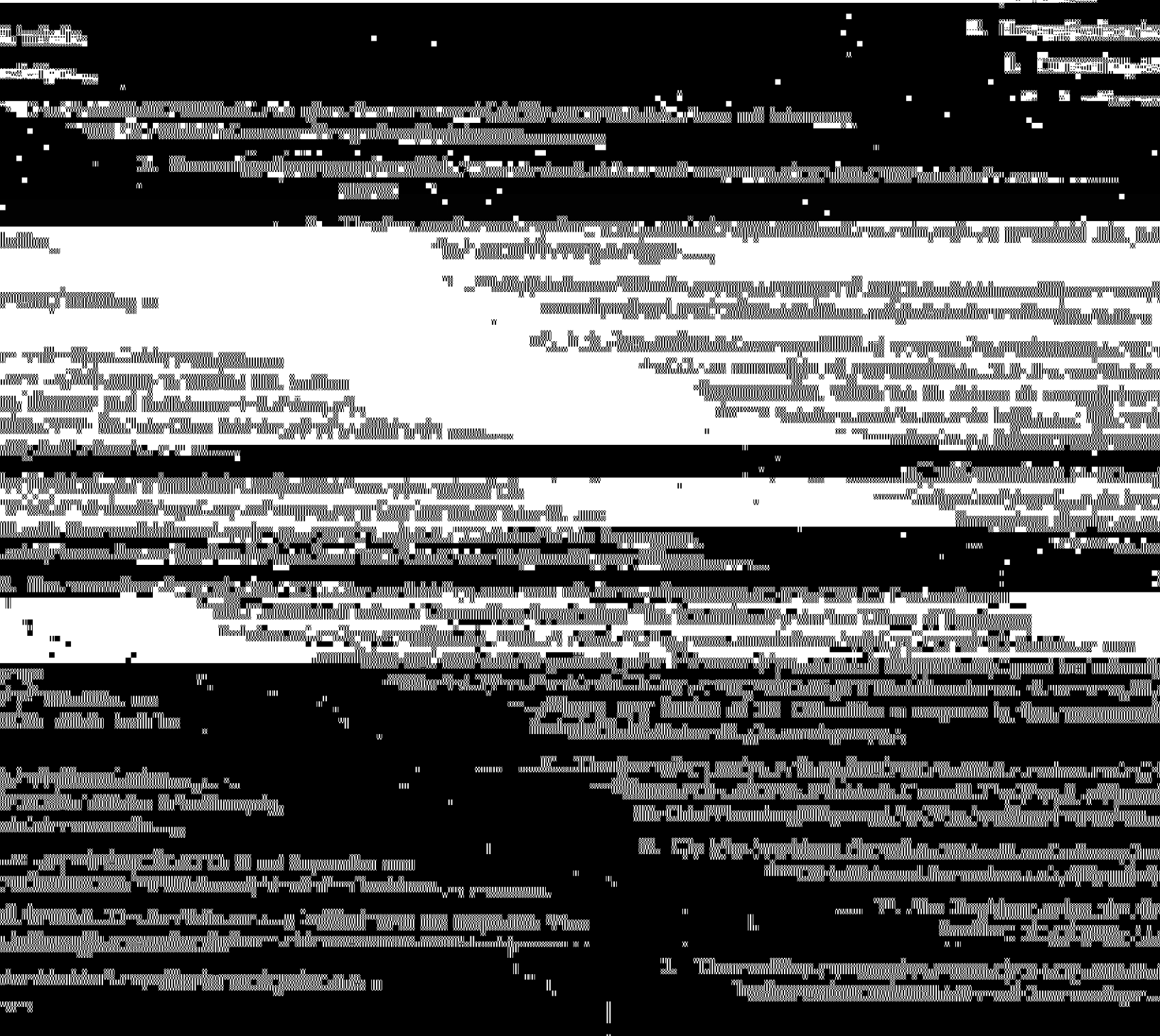
...

Not have received a nomination within the first five years.

Not have received a nomination within a had has three years.

Full Board of Commissioners shall be composed of five persons, four of whom shall be elected by the voters of the county and one shall be appointed by the Board of Commissioners.

The Board of Commissioners shall be organized and its powers shall be defined by the enabling and promoting acts.



VI. Voting List

A. Applicant

B. Supervisor / Chief Executive Officer and President of the Company

C. All other employees and representatives of the Company

D. Vice Presidents Council

E. Executive

VII. Professional Staff Positions of the Department

Selected Committee members will be forwarded to the Office of Employee Relations...

by the President of AEP by 12/27/74 no later than December 31st...

C. [Illegible]

[Illegible]

[Illegible]

[Illegible]

[Illegible]

[Illegible]

[Illegible]

[Illegible]

[Illegible]

[Illegible]

[Illegible]

[Illegible]

1. Umbilic Representative,

The Union representative shall be a non-young participant of the Committee and his role will be to monitor the process to