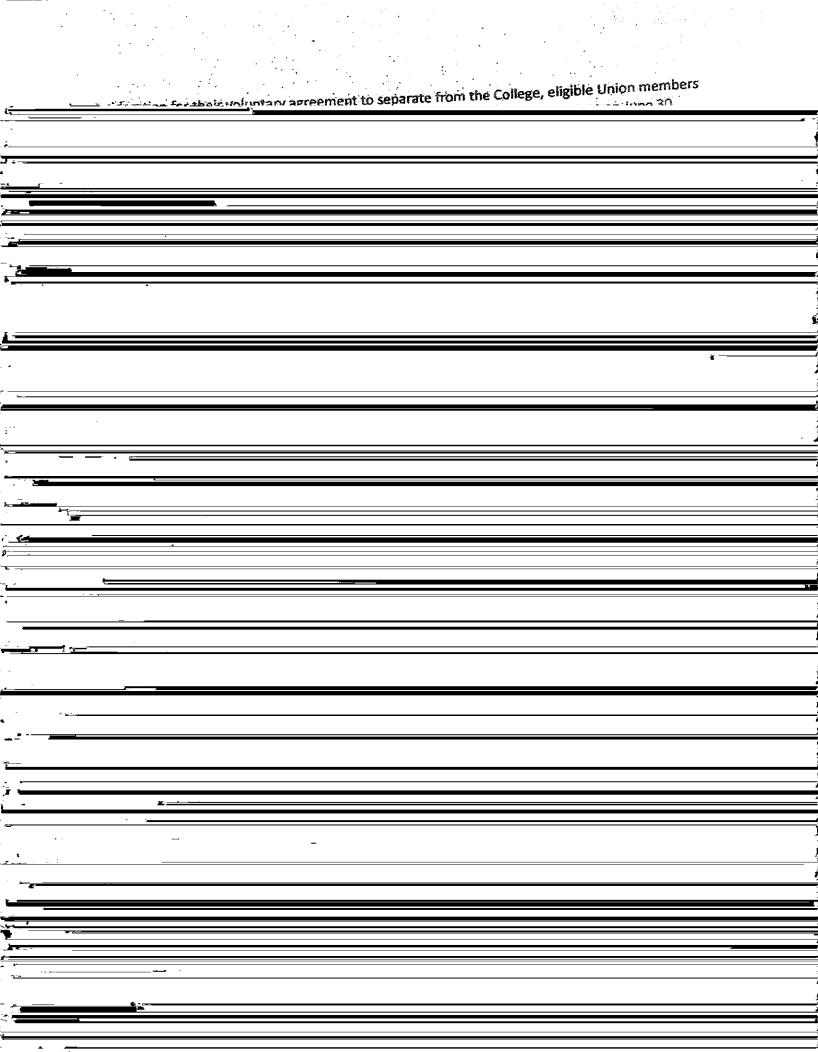
MEMORANDUM OF AGREEMENT Voluntary Separation from Service Incentive Plan

American Federation of Teachers AFL-CIO ("AFT"), Local 2274

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	13. Agreement to separate from service and acceptance of the monetary incentive under this Memorandum of Agreement does not preclude any participating Union member from applying for Memorandum of Agreement does not preclude any participating Union member from applying for Memorandum of Agreement does not preclude any participating Union member from applying for
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